

Fort Hays Tech | North Central Board of Trustees

Special Meeting Minutes

Zoom Meeting
Thursday, June 16, 2026

In attendance:

- Board Members: Chair Bob Becker, Vice- Chair Don Miller, Nicki Cleveland, Glennys Doane, Dale Montgomery, Fred Severance, and Lance Smith
 - Others: President Burks, VP Brown, VP Baumann, and Clerk Rose
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Call to Order:

- Chair Bob Becker called the meeting to order at 7:38 AM.

Approval of the Consent Agenda:

- A motion was made by Dale Montgomery to approve the consent agenda, which included the staff hire of the Dean of Student Experience and the faculty resignation of the Plumbing, Heating, and Air Conditioning Instructor/Department Chair at the Hays campus. Don Miller seconded the motion. The motion carried.

Action Items:

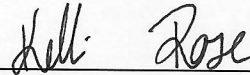
- Approval of Negotiations – President Burks presented the Negotiated Agreement between Administration and the Education Association. The agreement includes a 3% salary increase for staff and faculty, a \$2,000 bonus, and a new parental leave policy providing two weeks of paid leave for new parents. Lance Smith moved to ratify the Negotiated Agreement, and Don Miller seconded the motion. The motion carried.
- Tuition & Fees – President Burks and VP Baumann presented the proposed tuition and fee schedule for the 2026–2027 academic year. Tuition will increase by a total of 5.31%. A comparison of tuition rates among peer technical institutions was provided for reference; however, it was noted that institutions report data differently to KBOR, making direct comparisons inexact. Fred Severance moved to approve the tuition and fees for the 2026–2027 academic year. Nicki Cleveland seconded the motion. The motion carried.
- Construction Company Selection – President Burks and VP Baumann presented documentation from two bidders for the Big Creek renovation project. Administration recommended Signature Builders based on its competitive bid of \$248,810.74, which was significantly lower than the competing proposal, and the company's confidence in meeting the project completion timeline.
Board Member Lance Smith inquired about the potential impact of construction on Wild West Fest, as the City of Hays has historically utilized the facility. VP Baumann reported that the City had been informed of the planned construction and advised that alternative arrangements may be necessary. President Burks added that City officials expressed appreciation for the college's past accommodation of the event but acknowledged that the college is under no obligation to provide the facility.
Fred Severance moved to approve Signature Builders as the contractor for the Big Creek renovation project. Lance Smith seconded the motion. The motion carried.

Open Forum:

- Board Chair Bob Becker requested additional details regarding the joint meeting scheduled for June 25, 2026. President Burks informed the Board that an optional tour of Tebo Library would begin at 4:30 PM., followed by presentations from the AITs, including a presentation by Jayme Owen. The Board meeting will begin at 6:30 PM. Clerk Rose will distribute additional meeting details to Board members.

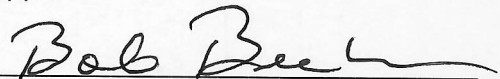
Adjournment:

- Vice Chair Don Miller moved to adjourn the meeting. Fred Severance seconded the motion. The motion carried, and the meeting was adjourned at 7:58 AM.



Board Clerk

Approved:



Board Chair/Vice Chair